Alexander F. Linser, Chair Alex M. Triantafilou Charles H. Gerhardt III Joseph L. Mallory Sherry L. Poland, Director Raquel D. Burgos, Deputy Director



4700 Smith Road Cincinnati, OH 45212 Main Office Number 513 946-8500 Fax 513 946-8560 or 513-946-8565 VoteHamiltonCountyOhio.gov

# **Hamilton County Board of Elections: Partners in Democracy**

Dear Administrator,

We are writing to request your assistance in recruiting your employees to serve as poll workers through Hamilton County Board of Election's "Partners in Democracy" Program! The Hamilton County Board of Elections is looking to expand upon our partnerships with local public and private offices to assist in providing a skilled workforce at each polling location in Hamilton County on Election Day.

As the election process becomes more technologically sophisticated, it is critical that Poll Workers be able to understand and apply new technologies. Your employees are an exceptional source of trained, adaptable, and tech-savvy workers, and we believe they will make excellent poll workers.

What does it take to be a "Partner in Democracy"? We are asking you to make available the information enclosed with this letter to your employees and to inform them of the ways they can sign up to be a Hamilton County Poll Worker, as well as to provide incentives if your organization so chooses.

Participants in the program would work as Precinct Election Officials (PEOs). A PEO is a trained election worker whose duties include setting up polling locations and processing voters. PEOs are compensated for training, set up, and Election Day work—and Hamilton County employees may be eligible for both their agency's daily compensation as well as the Board of Election's pay, and without having to take a vacation day or LWOP. **Some county departments offer an additional personal day as well!** 

We have enclosed materials outlining the project with forms that can be used by your employees. We hope we can count on your participation. Please contact the Board of Elections with any questions.

Sincerely,

**Sherry Poland** 

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Director

Raquel Burgos
Deputy Director



Hamilton County Board of Elections partners with local organizations and businesses to recruit Precinct Election Officials.

We would like to thank you for your leadership in Community Service. We hope you will consider becoming one of our **Partners in Democracy.** 

### **Precinct Election Officials (PEOs) Needed**

The Hamilton County Board of Elections (BOE) is looking to build partnerships with local public and private offices to assist in providing a skilled workforce at polling locations all around Hamilton County on Election Day.

As the election process becomes more technologically advanced, it is critical that poll workers be able to understand and apply these new technologies. Private and public sector employees are an exceptional source of trained, adaptable, and tech-savvy workers to meet this ongoing need. PEOs are compensated for training and Election Day work—and Hamilton County employees may be eligible for both their agency's daily compensation as well as the Board of Election's pay, and without having to take a vacation day or LWOP. Some county agencies also offer an additional personal day as well!

#### WHAT we are asking your organization . . .

To be a Partner in Democracy with the BOE by making information available to your employees about working the polls. This can be accomplished in many ways and we are available to meet with you to see how we can Partner Up. Employers and agencies may choose to provide additional incentives to their workforce.

#### WHO can be a PEO

Must be a registered voter in Hamilton County, Ohio

Must be able to read and write the English language

Must have transportation to the polling place and to the training classes

**NOT** be a candidate for any office to be voted on at the polling place in the current election

**NOT** be a convicted felon

#### **HOW** to become a PEO

Complete the attached PEO application and mail to our office at 4700 Smith Road, Cincinnati, OH 45212, or download and complete an online application from our website:

VoteHamiltonCountyOhio.gov

For more information, please contact us at

(513) 946-8505 Kyle.Dallman@boe.hamiltoncountyohio.gov

(513) 946-8504 Olivia.Jacob@boe.hamiltoncountyohio.gov



# Precinct Election Official (PEO) Application & Information Sheet

Return Completed Form to: Board of Elections, 4700 Smith Road, Cincinnati, OH 45212 Or Fax to: (513) 744-9038 Questions? Call or Email us at:

(513) 946-8504 Olivia.Jacob@boe.hamiltoncountyohio.gov (513) 946-8505 Kyle.Dallman@boe.hamiltoncountyohio.gov Name: Address: Do you use a different Mailing Address or PO Box? Yes No If Yes, Mailing Address or PO Box: **Email Address: Phone Numbers:** Home Work Cell Can you receive texts? Yes No Yes No Do you have a car? Company/Organization: OR Hamilton County Agency: Voting Location Manager (VLM): Pick up supplies for the election on the Saturday before the election at a location near the polling place; coordinate all activities at the polling place for the Monday Night Organizational Meeting and throughout Election Day; report any problems to the Board of Elections; return the ballots and supplies to the Ballot Drop Off Location. Voting Location Deputy (VLD): (a person of the opposite party as the VLM) Assist the VLM with all responsibilities and procedures at the polling place on Monday night and Election Day; must accompany the VLM, in the same car, to the Ballot Drop Off location. May also pick up supplies on the Saturday before the election, if needed. Precinct Election Official (PEO): Participate in all activities at the Monday Night Organizational Meeting and on Election Day, assist the VLM and instruct each voter about the voting procedures at the polling place. Will you serve as Voting Location Manager, if needed? \_\_\_\_\_Yes \_\_\_\_\_No (You must have independent transportation) Are you willing to serve at a precinct other than your home precinct? \_\_\_\_Yes \_\_\_\_No Yes No Are you willing to serve at a precinct in a nearby community? Training 3.5 hours. Monday Night Organizational Meeting 6:30-8:30pm. Election Day 5:30am—9pm Pay: \$225.00 (PEO); \$245.00 (VLD); \$275.00 (VLM) BY SIGNING THIS FORM, I HEREBY STATE THAT I HAVE NEVER BEEN CONVICTED OF A FELONY, OR THAT MY CONVICTION HAS BEEN REVERSED, EXPUNGED, OR PARDONED Χ

DATE

SIGNATURE



# The Hamilton County Board of Elections needs YOU

Serve your Community as a Hamilton County Precinct Election Official (PEO)

### WHAT is a PEO

PEOs are trained election workers whose duties include setting up polls and processing voters. PEOs are compensated for training, Monday night set-up, and Tuesday, Election Day work.

### WHO can be a PEO

Must be a registered and active voter in Hamilton County, Ohio
Must be able to read and write the English language
Must have transportation to the polling place and to the training classes

NOT be a candidate for any office to be voted on at the polling place at the election

NOT be a convicted felon

# WHAT time is involved

**Training Class** 3.5 hr class offered Mon-Sat, mornings, afternoons & evenings **Monday Night Organizational Meeting** 6:30pm – 8:30pm **Election Day** 5:30am - 9pm

# **HOW MUCH am I paid**

PEOs make from \$225.00 (regular poll worker) to \$275.00 (Voting Location Managers). This includes training class, Monday Night Meeting and Election Day.

### **HOW** to become a PEO

Obtain a PEO application from your Company/Organization Contact and mail to our office at the address below or download an application from our website. For more information, please contact us at (513) 632-7042 or (513) 632-7041

(Note: Additional Promotional Materials are available, including posters and brochures. Please contact us or visit our website to learn more!)